

Appendix A. Collective Agreements and Policies for Academic Librarians in Canada

*Indicates Universities with Certified Faculty Associations plus year (Source: 2014 CAUT Librarian Salary and Academic Status Survey)

	Unionized	Which Bargaining Unit represents Librarians	Name of University	Collective Agreement / Policy URL
1.	*1976	Faculty	Acadia University	July 1, 2014–June 30, 2016. http://www.acadiafaculty.ca/sites/542b0b0c47aebaa4de03faf2/assets/57863c0847aebaf2f9034aed/14th_Collective_Agreement_July_13_2016_.pdf
2.	*1976	Faculty	Algoma University	2012–2015. https://www.algomau.ca/wp-content/uploads/2016/06/AUFA-CA-2012-2015.pdf
3.	n/a	Faculty	Athabasca University Governing Council (AUGC) And Athabasca University Faculty Association (AUFA)	Terms and Conditions: July 1, 2013 to June 30, 2015. http://www.aufa.ab.ca/uploads/1/3/9/9/13991368/collective_agreement.pdf
4.	*1975	Faculty	Bishop's University, Librarians' Collective Agreement and Faculty's Collective Agreement	July 2016–June 2020. http://www3.ubishops.ca/human-resources/collective-agreements.html
5.	*1978	Faculty	Brandon University	1 April 2015–31 March 2019. https://www.brandonu.ca/hr/files/BUFA-2015-19-FINAL-AGREEMENT2.pdf
6.	*1996	Faculty	Brock University	July 1, 2014 to June 30, 2017. https://brocku.ca/webfm_send/33840
7.	*1974	Faculty	Cape Breton University	July 1, 2013 to June 30, 2016. http://www.cbufa.ca/news2/wp-content/uploads/2014/03/CBUFA-Collective-Agreement-1-July-2013-to-30-June-2016.pdf
8.	*1975	Faculty	Carleton University	01 May 2014 to 30 April 2017. http://carleton.ca/hr/collective-agreements/collective-bargaining/
9.	*1981	Faculty	Concordia University	In effect until May 31, 2018. http://cuca.net/agreement/collective-agreement-for-2015-2018/
10.	*1979	Faculty	Dalhousie University	2014–2017. http://www.dal.ca/content/dam/dalhousie/pdf/hr/Academic-Staff-Relations/DFA-collective-agreement.pdf
11.	*1978	Faculty	Emily Carr University of Art & Design	2014–2019. http://ecufa.ca/resources/
12.	*	Faculty	Huntington University (Laurentian University	2012–2016. https://www.google.ca/url?sa=t&rct=j&q=&esrc=s&source=web&cd=3&cad=rja&uact=8&ved=0ahUKEwio0YSjsM3NAhXL5YMKHTrCDrkQFggsMAI&url=http%3A%2F%2Fwww.lufapul.ca%2Fpdf%2FHuntingtonCA_2012_2016.pdf&usq=AFQjCNGMjGBJW43CuuJnNOuPhbSqfDctMg&sig2=qJoplyh_yYkqbeLG21_lkA
13.	*1979	Faculty	Lakehead University	September 1, 2015 to August 31, 2016. http://lufa.org/agreement/
14.	*1979	Faculty	Laurentian University	July 1, 2014 to June 30, 2017. https://laurentian.ca/assets/files/CareersLU/LUFA%20Collective%20Agreement%20(2014-17)%20.pdf
15.	*	Faculty	MacEwan University	July 1, 2014–June 30, 2017. http://macewanstaff.ca/wp-content/uploads/2012/05/2014-2017-MSA-Collective-Agreement-Final11.pdf
16.		none	McGill University, Regulations Relating to the Employment of Librarian Staff	Effective date February 26, 2015. https://mcgill.ca/secretariat/files/secretariat/employment_of_librarian_staff_regs_relating_to_the.pdf
17.	*2010	Librarian	McMaster University Academic Librarians	2015–2019. http://www.workingatmcmaster.ca/med/document/MUALA-CBA-2015-2019--Final-1-42.pdf
18.	*1988	Faculty	Memorial University of Newfoundland	October 30, 2014–August 31, 2017. http://www.mun.ca/munfa/CA2014-2017.pdf
19.	*1983	Faculty	Mount Allison University	Expires June 30, 2016. http://www.mafa.ca/wp-content/uploads/2014/11/FTCA2013.pdf

20.	*1988	Faculty	Mount Saint Vincent University	July 1, 2015-June 30, 2018. http://www.msvufa.ca/wp-content/uploads/2016/04/2015-2018-Collective-Agreement.pdf
21.	*2017?	Faculty?	Nipissing University	May 1, 2015 to April 30, 2019. http://www.nufa.ca/cms-assets/documents/238627-332163.fasbu-ca-2015-2019.pdf
22.	*1986	Faculty	Nova Scotia College of Art and Design University	July 1, 2012–June 30, 2015. https://uwocapal.files.wordpress.com/2013/07/nova-scotia-college-of-art-and-design-nscad-ca-jan-1-2013-to-dec-31-2015-1.pdf
23.	*1981	Support	Ontario College of Art & Design University	2013–2016. http://ocadfa.ca/wp-content/uploads/2013/05/2013-16-Memorandum-of-Agreement.pdf
24.	*1995	Faculty	Queen's University	August 21, 2015 to April 30, 2019. http://queensu.ca/facultyrelations/sites/webpublish.queensu.ca/frowww/files/files/Final%20CA%202015-19%20for%20website%20%20Jan%2025%202016.pdf
25.	*2006	Faculty	Royal Roads University	April 1, 2014–March 31, 2019. http://rrufa.ca/wp-content/uploads/2015/09/RRUFA_Collective_Agreement_2014-2019.pdf
26.	*1964	Faculty	Ryerson University	In force until June 30, 2018. http://www.rfanet.ca/wp-content/uploads/2015/03/2011-2015-Collective-Agreement.pdf
27.	*2005	Faculty	Saint Francis Xavier University	July 1, 2012 to June 30, 2016. http://sites.stfx.ca/hr/sites/sites.stfx.ca/hr/files/StFX%20Association%20Of%20University%20Teachers%20-%20AUT%20-%20Collective%20Agreement.pdf
28.	*1974	Faculty	Saint Mary's University	September 1, 2015 to August 31, 2018. http://www.smu.ca/about/collective-agreements.html
29.	*2007	Faculty	Simon Fraser University	Collective Agreement. July 1, 2014–June 30, 2019. http://www.sfufa.ca/wp-content/uploads/2016/08/Collective-Agreement-2014-to-2019-FINAL.pdf
30.	*1974	Faculty	Thompson Rivers University	http://www.tru.ca/hr.html
31.	*1980	Faculty	Trent University	July 1, 2016 to June 30, 2019. http://www.trentfaculty.ca/node/659
32.	n/a	Faculty	University of Alberta, Librarian Agreement	July 2017. https://cloudfront.ualberta.ca/-/media/hrs/my-employment/agreements/librarian-agreement.pdf
33.	*1999	Faculty	University of British Columbia	July 1, 2014 to June 30, 2016. http://www.hr.ubc.ca/faculty-relations/collective-agreements/
34.	*2004	Faculty	University of Calgary	Expires June 30, 2016. http://www.tucfa.com/wp-content/uploads/2015/12/CA_2015-2016.pdf
35.	*1977	Faculty	University of Fraser Valley	
36.	*2006	Faculty	University of Guelph	Expires June 30, 2017. http://www.ugfa.ca/userContent/documents/UGFA%20Documents/Searchable%20CA%20UGFA.pdf
37.		Faculty	University of Lethbridge, Faculty Handbook	Ratified October 15, 2015. http://www.uleth.ca/hr/documents
38.	*1973	Faculty	University of Manitoba	2016–2017. http://www.umfa.ca/member-resources/collective-agreement
39.	*1978	Faculty	University of New Brunswick	July 1, 2013 to June 30, 2016. https://aunbtweb.files.wordpress.com/2013/02/20132016aunbtca.pdf
40.	None	None	University of Ontario Institute of Technology	Expiry Date: June 30, 2017. http://www.uoitfa.ca/wp-content/uploads/Collective-Agreement-TenureTenure-Track-Faculty-1-July-2015-30-June-2018.pdf
41.	*1975	Faculty	University of Ottawa	May 1, 2012–April 30, 2016. http://www.apuo.ca/wp-content/uploads/2014/04/APUO_CA_2012-2016_Printing.pdf
42.	*2001	Faculty	University of Prince Edward Island Faculty Association	Expires June 30, 2018, Bargaining Unit 1. http://www.upeifa.org/home/sites/default/files/home/content/fa1_ca_2012_2016.pdf

43.	*	Faculty	University of Regina	2014–2017. https://www.uregina.ca/hr/services/faculty-staff-relations/agreements.html
44.	*	Faculty	University of St. Michael's College, at the University of Toronto	July 1, 2014–June 30, 2017. https://stmikes.utoronto.ca/about/hr/
45.	*1977	Faculty	University of Saskatchewan	2014–2017. http://www.usaskfaculty.ca/wp-content/uploads/2015/06/2014-2017-Collective-Agreement.pdf
46.		Faculty	University of Toronto	Policies for Librarians (1978), Workload Policies and Procedures (2013), Library Unit Workload Policy (2013), Memorandum of Agreement (2015). https://www.utfa.org/content/policies
47.	*	Faculty	University of Victoria	June 5, 2015 to June 30, 2019. http://www.uvicfa.ca/collective-agreement/
48.	Support	none	University of Waterloo, Librarians' Employment Handbook	Revised June, 2010. http://www.lib.uwaterloo.ca/AboutLibrary/documents/LEH2010-June2010.pdf
49.	*1978	Faculty	University of Windsor	July 1, 2014–June 30, 2017. http://www.wufa.ca/upl/fm/collective%20agreements/FINAL%20FINAL%20FINAL%20CA%202014-2017.pdf
50.	*1981	Faculty	University of Winnipeg	2013–2016. https://www.uwinnipeg.ca/hr/docs/uwfa/Web%20Final%20UWFA%20RAS%202013-16%202.pdf
51.	*2004	Librarians	Western University, Librarians & Archivists Collective Agreement	July 1, 2015–June 30, 2019. http://uwofa.ca/collectiveagreements/
52.	*1988	Faculty	Wilfrid Laurier University	July 1, 2014 to June 30, 2017. http://www.wlufa.ca/wp-content/uploads/2014/06/Wilfrid_Laurier_University_Faculty_Association_2014-2017_Full_time-with-signatures.pdf
53.	*1977	Faculty	York University	2015–2018. https://www.yufa.ca/ca/